



3rd International Peace Summit

Mediating the Impossible

Friday 20 April 2018

Regent's University London
Inner Circle, Regent's Park
London NW1 4NS





Foreword

What can mediators do to resolve conflicts which are seemingly impossible to resolve? How do mediators deal with parties whose stated positions are so polarised, where the gaps between them look so wide and devoid of any potential commonality, that the dispute is seemingly intractable and wholly incapable of resolution?

Building on the success of the first two International Peace Summits, Regent's University London in partnership with the Tutu Foundation (UK) – a leading charity whose aim is to continue the legacy of Archbishop Desmond Tutu in building peaceful communities – has this year brought together a host of experts who have experience of some of the most extreme conflicts of the modern era.

It is acknowledged that mediators can achieve resolutions in cases even where negotiations have failed. Mediators are coached to explore the underlying needs and interests of the parties, to facilitate dialogue where parties no longer communicate effectively. They can separate the people from the problem, i.e. make the problem 'the enemy', allowing for example, 'red lines' to disappear and 'non-negotiable' issues back on the table.

Mediators are trained to manage anger and frustration; reframe messages, counteracting the effect of humiliation; build 'golden bridges', enabling dignified exits in defeat; divert desires for punishment or revenge; collaboratively explore options for *mutual* gain. And when irritation levels reach explosion point, mediators will separate parties and shuttle between them, averting walkouts and other strategies that lead to the breakdown of talks.

Paul Randolph
Course leader, Mediation & Alternative Dispute Resolution
Regent's University London

Clive Conway
Chairman
Tutu Foundation UK

Regent's University London and the Tutu Foundation UK

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8:45	Registration and coffee	12:45 – 13:45	Lunch
9:30 – 9:45	Introductions Welcome from Professor Aldwyn Cooper, Vice Chancellor, Regent's University London A short video of Archbishop Desmond Tutu	13:45 – 14:45	Some Intractable Conflicts for Mediation? Panellists: <ul style="list-style-type: none">▪ Sir Graham Boyce▪ Denis MacShane▪ Toby Masterton▪ The Rt Hon. The Baroness Williams of Crosby Chair: June Sarpong MBE
9:45 – 10:30	Mediation's Role in Winning Against the Odds Gina Miller Chair: Quentin Peel	14:45 – 15:15	After Mugabe Alec Russell in conversation with Lord Hastings of Scarisbrick, CBE
10:30 – 11:30	Panel 1: Tales from the Field Panellists: <ul style="list-style-type: none">▪ Jane Corbin▪ Professor James Gow▪ Peter Marsden▪ Fatima Zaman Chair: Richard Lindley MBE	15:15 – 15:45	Break
11:30 – 12:00	Coffee	15:45 – 16:00	Mediator's Guide to Mediating the Impossible Paul Randolph
12:00 – 12:45	The Oslo Agreement – 25 Years On Panellists: <ul style="list-style-type: none">▪ Maysa Baransi▪ Professor Yossi Mekelberg▪ Greg Shapland Chair: Yohel Heller	16:00 – 16:55	FW de Klerk, Former State President of South Africa Chair: Lord Hastings of Scarisbrick CBE
		16:55 – 17:00	Closing Remarks Carole Stone CBE
		17:00 – 18:00	Drinks Reception

Regent's University London WiFi

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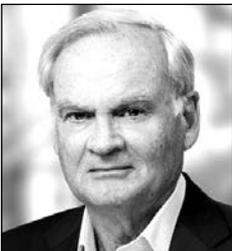
Participants



Maysa Baransi

Maysa Baransi is a human rights and a peace activist. She co-founded All for Peace radio, the first Palestinian-Israeli peace radio station and served as its executive director for over 10 years. She is currently a board member, as well as serving on the board of a number of other organisations, including JEST Hub in Jerusalem, ALLMEP (Alliance for Middle East Peace), The

Palestinian Israeli Peace NGO Forum, and Kids 4 Peace. Maysa Baransi has since worked in the fields of CSR, PR and entrepreneurship at BCI Group, a leading telecommunications company in Palestine, Jordan and UAE.



Sir Graham Boyce KCMG

Sir Graham Boyce is global ambassador for the Tutu Foundation UK. He is senior advisor to the Bank of America Merrill Lynch, chairman of the NYA, a member of the International Advisory Council, Kuwait Investment Office, chairman of Common Purpose International, and a consulting member of IISS. After law at Cambridge and a year with VSO teaching history and English in Antigua, Sir Graham joined the Foreign and Commonwealth Office in 1968. He studied Arabic in Lebanon and served in Canada, as Head of Chancery in Libya and Kuwait, and as Financial and Economic Secretary for the Gulf region. Sir Graham returned as deputy head of the Middle East Department in the FCO, and then went as Counsellor and Consul General in Stockholm.

From there he became ambassador to Doha (1990-93) and then head of the environment, science and energy department in the FCO. He was ambassador to Kuwait (1996-9), and Egypt (1999-2001), adviser to the Emir of Qatar (2001-2), Shell (2001-6), VT Group (2002-6). Other roles include: chairman Middle East Advisory Board Lehman Brothers (2006-8); senior adviser, DLA Piper 2009-14; chairman Middle East Board, Invensys (2005-2010); vice-president, Middle East Association 2001-6; vice-chairman EMEA Advisory Panel, Nomura International 2009-13; chairman MEC International 2011-13; adviser, Air Products and Chemicals 2003-14; trustee Dakhleh Oasis Trust 2001-14; SOAS International Advisory Board global ambassador 2007-13.



Clive Conway ARAM

Clive Conway is chairman of the Tutu Foundation UK. As a professional flautist with a wide network of distinguished friends and colleagues in the worlds of music and theatre, Clive Conway started producing anthology performances during the 1990s. They featured well-known actors like Derek Jacobi, Wendy Craig, Hannah Gordon and Robert Powell and leading writers including the late John Mortimer. The success of these shows, which brought top-quality performances to regional theatres, inspired Clive to develop the 'An Audience with...' idea. Starting with Tony Benn in 2002,

it proved an immediate critical and box office success, filling theatres across the country, particularly in the provinces. The formula blazed a trail that has since been followed with big names including David Frost, Alastair Campbell, Jonathan Miller, Michael Portillo, John Sergeant, Archbishop Desmond Tutu and many others. He now concentrates his energy on leading the Tutu Foundation UK into new, much bigger projects that attract greater public awareness, winning the Third Sector Awards Charity Chair of the Year in October 2016.



Professor Aldwyn Cooper

Aldwyn Cooper is a cognitive psychologist by background having studied and worked at London, Bristol, Stanford, Berkeley, the Open University, Henley Management College and the University of Glamorgan. He was a recipient of a Harkness Fellowship for two years' postdoctoral study in America at Stanford and Berkeley Universities. On his return to the UK, he started the on-line learning systems at the Open University. He joined the senior staff at Henley Management College to develop its innovative distance learning programmes and was made professor of management science and managing director of their learning company. He also worked in television for 10 years as managing director of Workhouse, a successful production company and as a consultant on culture change and internal communications for many blue chip companies throughout the world. Aldwyn has written and presented extensively on the use of technology to enhance learning and has

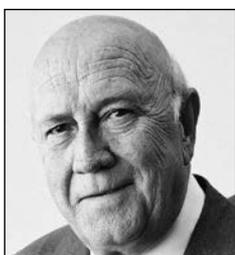
been a member of the advisory board for the Observatory on Borderless Higher Education for more than 10 years. He is a member of the Quality Assurance Agency Advisory committee on degree awarding powers (ACDAP), the Higher Education Funding Council leadership, governance and management committee, the Universities UK international policy network and the GuildHE Council. He became pro vice chancellor and professor at the University of Glamorgan in January 2000, led the university's extensive, development of 'e-learning' and also acted as dean of the Glamorgan Business School for 18 months. In January 2007 Aldwyn took up the role of principal and CEO of Regent's College. Under his leadership, Regent's College became Regent's University London. The Privy Council granted the College Taught Degree Awarding Powers in July 2012 and Regent's achieved full university title in March 2013.



Jane Corbin

Jane Corbin is senior foreign affairs correspondent for the BBC. She has covered the world's major conflicts and human rights stories for more than two decades. As senior correspondent for Panorama, she has investigated the key human rights, security and international development issues of our times and won many awards. She has made more than 150 documentaries and investigative films, many in co-production with international broadcasters. Jane Corbin is an accomplished international media commentator on the Middle East, Central Asia and human rights, the author of well-regarded books and many authoritative articles. She contributes regularly in high-level policy arenas such as parliamentary committees and think-tanks, as well as chairing

conferences and speaking to high-level political and business groups. Jane Corbin is author of *The Base: al-Qaeda and the changing face of global terror* and *Gaza First*, an insider account of the Oslo peace process. She had exclusive access to the secret negotiations that led to the Oslo Accords and last year presented a major BBC2 history of Britain relations with Israel on the Balfour Declaration centenary. She has reported extensively on the 'Arab Spring' uprisings in Egypt and Syria adding to a substantial body of work in Iraq, Jordan, Israel, Palestine and Iran over decades. She has also worked extensively in Russia and the former Soviet republics, in the Balkans and Eastern Europe, and in India and the Far East.



FW de Klerk

FW de Klerk was President of the Republic of South Africa from 1989 to 1994. In November 1972 he was elected as member of parliament for Vereeniging. In 1978 and shortly after his 42nd birthday, after only five and a half years as a back-bencher, he was appointed to the Cabinet. He was elected to the key post of leader of the National Party in the Transvaal on 6 March 1982. On 2 February 1989, the caucus of the National Party chose him as the national leader of the party. On 15 August 1989, after the resignation of President PW Botha, FW de Klerk became acting State President, and after the general election of 6 September, was inaugurated as State President on 20 September 1989. During his presidency, from September 1989 until May 1994, FW de Klerk dismantled apartheid and initiated and presided over the inclusive negotiations that led to the

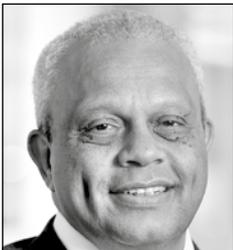
adoption of South Africa's first fully democratic constitution in December 1993. Also in 1993, together with Nelson Mandela, he was awarded the Nobel Peace Prize. After the election on 27 April 1994, he served as one of South Africa's two executive deputy presidents until 1996, when his party withdrew from the Government of National Unity. He retired from active politics in September 1997. In 1999 he published his autobiography, *The Last Trek – A New Beginning* and established the FW de Klerk Foundation in South Africa which upholds the constitution there through the work of its Centre for Constitutional Rights and promotes unity in diversity by working for cordial inter-community relations and national unity. In 2004 he established the Global Leadership Foundation.



Professor James Gow

James Gow is professor of international peace and security and co-director of the War Crimes Research Group at King's College London. He is a non-resident scholar with the Liechtenstein Institute, Princeton University and previously lectured in European studies at Hatfield Polytechnic (now the University of Hertfordshire). He has served as an expert adviser and an expert witness for the Office of the Prosecutor at the UN International Criminal Tribunal for the former Yugoslavia, where he was the first-ever witness at an international criminal tribunal, and as an expert adviser to the UK Secretary of State for Defence. James Gow has held visiting positions at the University of Sheffield, the Woodrow Wilson International Center for Scholars in Washington, Columbia University, and Princeton University.

His numerous publications include *War and War Crimes*, *Prosecuting War Crimes: Lessons and Legacies of the International Criminal Tribunal for the former Yugoslavia* and *Security, Democracy and War Crimes* (all 2013) and most recently, *The Art of Creating Power: Freedman on Strategy*, in 2017. In 2013, James Gow won a Leverhulme Trust major research fellowship to research and write on the trial of General Ratko Mladić and the legacy of the International Criminal Tribunal, and is presently engaged on a major collaborative project, funded by the Arts and Humanities Research Council, 'Art and Reconciliation: Conflict, Culture and Community', with Dr Rachel Kerr and colleagues at the University of the Arts and the London School of Economics.



Michael John Hastings, Baron Hastings of Scarisbrick CBE

Lord Hastings is KPMG International's Global Head of Corporate Citizenship and Chancellor of Regent's University London. He was previously the BBC's head of public affairs and then the first head of corporate social responsibility (2003-2006). Lord Hastings is a trustee of the Vodafone Group Foundation and served for nine years on the Board for Responsible Business at British Telecom (BT). He first represented KPMG International on the Global Corporate Citizenship Committee of the World Economic Forum (2008-2010) and was a board director of the Global Reporting Initiative (GRI) (2010-2012). In 2009 he became a member of the World Economic Forum's Global Council on Diversity and Talent; in 2010 he served on the Global Agenda Council on the Next Generation, and in 2011 he became a member of the Global Agenda Council on the Role of Business. In 2012 Lord Hastings led the WEF Agenda Council - the Future of Civil Society, as vice chairman. In 2005, he was awarded the honour of an independent peerage to the House of Lords by Her Majesty The Queen. In the same year he received a UNICEF award for his 'outstanding contribution

to understanding and effecting solutions for Africa's children'. Lord Hastings is president of ZANE, a development aid agency focused on Zimbabwe. He is chairman of Millennium Promise UK and a member of the global Millennium Promise Board. He was also the vice chairman on BITC's (Business in the Community) International Leadership Board. In 2010 he was a leading advisor to the Chatham House enquiry into the future role of the UK in foreign affairs. Lord Hastings sits on the council of the Overseas Development Institute in the UK and was previously on the partners' council of the Center for Global Development in the US. In 2011 he became a vice president of UNICEF. In January 2002, Lord Hastings was awarded a CBE (Commander of the British Empire) in recognition of his services to crime reduction, including 15 years as chairman of Crime Concern and 21 as a trustee. He led the merger of Crime Concern with the Rainer Foundation to create Catch 22. He served on the Commission for Racial Equality for nine years as a commissioner (1993-2001). He is listed as one of the 100 most influential black people in Britain.



Yohel Y. Heller

Yohel Heller graduated from the BA (Hons) Global Business Management at Regent's University London with first-class honours, and is currently completing his master's degree in international relations at Regent's. Previously, he studied a year of jurisprudence at the Pontifical Bolivarian University in Colombia, his native country. Yohel Heller grew up in Stockholm, Sweden, and is an Austrian citizen. Being fluent in English, Spanish and Swedish, with conversational Hebrew, he has always been interested in combining his multicultural background with his studies and

work. His undergraduate dissertation linked change management with organisational cultural studies and he is currently researching populism and refugee integration at postgraduate level. Yohel Heller has been actively involved in the committees of non-profit organisations, being the social media editor among others for the *Journal of Modern Jewish Studies*, Oxford. He is passionate about post-conflict resolution and mediation, with a strong interest in the Middle East.



Richard Lindley MBE

Richard Lindley is a veteran television journalist. He was for many years a broadcaster reporting for both ITN (Independent Television News) and for the BBC's flagship current affairs programme *Panorama*. Richard Lindley worked as a war reporter in Africa, Asia and in the Middle East,

where among his assignments were the Biafra War, the Vietnam War and the Six-Day War. His interviews included those with Nelson Mandela, Idi Amin and Saddam Hussein. He is the author of books on *Panorama* and ITN. He is a former president of The Media Society.



Dr Denis MacShane

Dr Denis MacShane is a former UK Minister of Europe and a former UK delegate to the Council of Europe. He was a Labour MP for 18 years, and is a former BBC producer and President of the UK National Union of Journalists. He is now a senior advisor at Avisa Partners, Brussels working with business and government clients, mainly advising on strategic responses to Brexit. Denis MacShane speaks regularly at business and management school conferences on European policy and politics and especially on Brexit. He has good relations with British government ministers, Members of Parliament and senior officials who are working on Brexit. He knows and meets the EU Brexit negotiator Michel Barnier and visits Brussels and EU capitals to get up-to-date information on Brexit.

Denis MacShane coined the term 'Brexit' in 2012 and in January 2015 published *Brexit: How Britain Will Leave Europe*, which warned that if a referendum was held on UK membership of the EU it would result in a negative vote. He takes no satisfaction from his role as a Cassandra on Brexit. His new book, *Brexit, No Exit. How (in the End) Britain Won't Leave Europe* argues that a compromise will be found on the Brexit question, but after the UK has left the EU Treaty in March 2019. Denis MacShane writes for UK, European and US papers and is regularly interviewed on European TV and radio notably in France. In the last six months he has spoken on Brexit at university and think-tank conferences from Istanbul to Dublin.



Peter Marsden

Peter Marsden is responsible for Concordis' work in western and central Africa. He designed peacebuilding programmes in the Central African Republic, Cote d'Ivoire, Mauritania and Nigeria, managing programme delivery, engaging participants from across the conflict divides, facilitating intercommunity dialogue and training local peacebuilders. Concordis International is an independent British charity that works impartially alongside those involved in or affected by armed conflict. It facilitates dialogue between rival groups, promoting relationships of trust and developing workable and mutually acceptable policies that will address grievance, improve security and promote lasting peace. In Mauritania, the legacy of recent slavery and land conflict following the return of Mauritanian refugees and the influx of new refugees from Mali, hinders development of schools and medical care, which add further to local grievances. Peter manages Concordis' team in Nouakchott and together they have trained over 100 local mediators. In Cote d'Ivoire, 20 years of political violence resulted in thousands of deaths, including 3,000 people in 2010-11. In March 2012, the Ivorian Dialogue, Truth and Reconciliation Commission sought out Concordis' help in engaging the diaspora in London, Paris and New York in the peace process. Concordis has also been working in-country, training mediators and facilitating high-level dialogue between community leaders and

elected officials to find workable solutions to the root causes of conflict that are acceptable to all parties. In the Central African Republic, political conflict between ex-Seleka and anti-Balaka groups has worsened the already fragile relationship between nomadic pastoralists and settled farmers. The conflict took on an inter-religious element and degenerated into widespread banditry. Concordis is developing a programme to manage tensions around seasonal migration, while also addressing deeper causes of inter-ethnic conflict. Peter is a mediator and former solicitor. He left legal practice in 2007 and took a master's degree in international development at the London School of Economics. His dissertation on northern Uganda involved two months interviewing both abductee rebels with the Lord's Resistance Army and their victims. Peter was director of the Foundation for Relief and Reconciliation in the Middle East. He organised peace talks in Iraq and Lebanon, between high-level Iraqi religious leaders from across the sectarian divides, resulting in a joint Sunni-Shia fatwa against suicide bombing. He has worked on domestic violence in townships in South Africa, with mercy ships in Senegal and Dominica, in Indian slums with Oasis Trust and taught people to sail in Turkey. In 2003 and in his spare time, Peter co-founded a youth centre in south London, working with young people at risk of exclusion.



Tobias Masterton

Toby Masterton is founder/CEO of the Adenium Group, a social impact consultancy specialising in mitigating the effects of conflict, transnational crime, violent extremism, socio-economic exclusion and climate change. With an emphasis on conservation, sustainability and vulnerable populations, project areas include wildlife poaching, marine conservation, renewable energy, refugees, human trafficking, modern slavery, sexual violence against women and girls, child soldiers and mental health. He works with grassroots organisations, diaspora communities, philanthropists and traditional donors to achieve changes in behaviour through education, mentoring and outreach in a social enterprise context. Toby Masterton is strategic adviser and international lead for Nobel Peace Laureate Archbishop Emeritus Desmond Tutu's global education campaign, Tutudesk, an ambassador of the Tutu Foundation UK, and a member of King's College London's Conflict and Health Research Group. He spent many years in

the British Army, including NATO and UN operations in the Balkans, Middle East, Asia and Africa. He has been an expert adviser to the European Union/African Union on peacekeeping, counter-terrorism and counter-insurgency, and has provided information to the International Criminal Tribunal for the former Yugoslavia. He served in the UK MoD's strategic communications, stabilisation and influence organisation and as a regional adviser in a specialist cultural unit. He was a senior adviser to the CEO of Movement Capital (formerly known as Homestrings) – a diaspora remittances-based investment platform, a senior associate fellow in the Advanced Research and Assessment Group at the Defence Academy of the UK, and development director of a pan-Commonwealth business initiative. He has postgraduate qualifications from King's College London, Institut Francais des Alpes, France, and Columbia University, New York.



Professor Yossi Mekelberg

Yossi Mekelberg is professor of international relations at Regent's University London, where he is head of programmes for politics and international relations. He is a senior consulting research fellow of the Middle East and North Africa Programme at Chatham House, where

he currently leads a project on breaking the stalemate between Israel and the Palestinians. In addition he is a weekly columnist for the *Arab News* newspaper and a regular contributor to international written and electronic media.



Gina Miller

Gina Miller is co-founder of SCM Direct, a transparency activist and philanthropist. Bloomberg described her as an 'establishment wrecking ball', but her drive for transparency, scrutiny and integrity is about reform, not wrecking. Gina Miller's expertise and areas of work cover investments, charities, democracy and political processes, as well as social justice. As a passionate believer in responsible capitalism, she believes we all have a civic duty to be actively engaged in challenging contemporary issues facing businesses, politics and wider society. After the financial crisis, Gina Miller and her husband Alan founded SCM Direct as a modern disruptive digital wealth management company centred on 100% transparency, low cost and investing with ethics. In 2012 she launched a transparency initiative, the True and Fair Campaign, calling for an end to rip-offs and dubious practices in the UK investment and pension industry, as well as a code of ethics. Her work through this campaign has resulted in contributions to three EU Directives which have resulted in over 500 million consumers across Europe benefitting from enhanced consumer protection from 2018. Through her True and Fair Foundation

Gina Miller supports dynamic small community charities, and works with donors on smarter giving so that their donations achieve maximum impact. She has also been a strident voice in calling out poor practices, lack of transparency, lack of safeguarding and financial scrutiny in the Third Sector. In 2016, Gina successfully challenged the UK government over its authority to implement Brexit, winning in both the High Court and Supreme Court. In 2018 Gina continues a 'democracy and legality' watching brief of the UK government's activities, including challenging the legality of the £1 billion payment to Northern Ireland for the 10 DUP votes, and the power grab within the EU Withdrawal Bill. As a result of her campaigning and business achievements, Gina was awarded the following accolades: Honorary Doctorate of Law; The Most Influential Black Person in the UK 2017; Campaigner of the Year 2017; Political Studies Association; 50 Most Influential in Europe, PAM awards 2017; Transparency Campaigner 2016, Transparency Taskforce; Inspirational Women Innovator 2016, Brummel; UK Game Changer of the Year (Fund Management) 2015, ACQS; City Champion – for Moral Leadership 2014, Spears.



Quentin Peel

Quentin Peel is an associate fellow attached to the Europe Programme at the Royal Institute for International Affairs (Chatham House) in London, and a freelance commentator. He previously held a Mercator senior fellowship at Chatham House. In a long career at the *Financial Times*, Quentin was an assistant editor from 1994-98, chief foreign affairs columnist from 1998-2008 and foreign editor. Before that, he was FT correspondent in Johannesburg (1976-81), Africa editor (1981-84),

and bureau chief in Brussels (1984-87), Moscow (1988-91), Bonn (1991-94) and Berlin (2010-14). Quentin is a regular speaker and broadcaster on international affairs for the BBC, CNN, RTE, Deutsche Welle, France-24, Radio France Internationale, Monocle radio and many others, with a particular focus on the European Union, transatlantic relations, Russia and Germany. He speaks French and German, has a degree in economics from Cambridge University, and is married with five children.



Paul Randolph

Paul Randolph is a leading British mediator, trainer and writer, whose approach adopts a subtle focus on the psychology of conflict and conflict management. He is a barrister (called 1971) and an accredited mediator (CEDR, 1999; RSPC 2000). Paul practises from Field Court Chambers in Gray's Inn, London. He is a board member of the UK Civil Mediation Council, and a member of the UK Bar Council ADR committee. He is an adviser to the trustees of the Tutu Foundation UK and heads their TFUK Mediation service. He is also on the board of the Slynn Foundation, a member of EMNI (the European Mediation Network Initiative), IMI (the International Mediation Institute), the IBA (International Bar Association), BIMA (Belief in Mediation and Arbitration), and formerly the professional standards committee of the College of Mediators, and external examiner for the Mediation LLM at Kingston University. Paul has many years of mediation experience, and has mediated successfully in commercial, workplace and professional negligence matters, in family-type conflicts involving property, inheritance and probate issues, and

in business and partnership disputes. He has dealt with multi-party disputes with values up to £140 million. In 1998, together with an eminent psychotherapist, Paul created the mediation skills course at what is now the School of Psychotherapy & Psychology at Regent's University London. Paul's book *Mediation - A Psychological Insight into Conflict Resolution* (2004) received wide acclaim, and in February 2016 he published his second book: *The Psychology of Conflict – Mediating in a Diverse World*, with a foreword by Archbishop Desmond Tutu, and endorsements from Sir Henry Brooke, Sir Alan Ward and Boris Johnson. Paul's presentations on the psychological aspects of mediation and conflict resolution have received wide acclaim with UK and international audiences. He has given master classes on the application of psychology in mediation and conflict management to professional and official organisations in the UK and throughout Europe, as well as in India, China, South Africa, North and South America, Singapore, Russia, Turkey and Jordan.



Alec Russell

Alec Russell is editor of *FT Weekend*. In the past decade he has been news editor, responsible for all the FT's coverage, comment editor, in charge of commentary and opinion, and world news editor. These roles followed many years as a foreign correspondent, including two stints in southern Africa,

including for the end of white rule, a posting in Washington and a posting in the Balkans, covering the fall of Yugoslavia. Alec Russell has won several awards and written three books. *The latest is After Mandela: The Battle for the Soul of South Africa.*



June Sarpong MBE

June Sarpong has enjoyed a 20-year career which has already seen her become one of the most recognisable faces of British television, as well as being one of the UK's most intelligent and dynamic young hosts. She is a media phenomenon and is the only host of her generation who is equally comfortable interviewing politicians, celebrities and members of the public. June Sarpong has also taken on the world's most challenging live audiences, hosting 2005's major Make Poverty History event in London's Trafalgar Square and presenting at the UK leg of Live Earth in 2007. In 2008 alongside Will Smith she also hosted Nelson Mandela's 90th birthday celebrations in front of 30,000 people in London's Hyde Park. June Sarpong has worked extensively with HRH Prince Charles for 10 years as an ambassador for his charity the Prince's Trust, she also campaigns for The One and Product

(RED). She was awarded an MBE (Member of the British Empire) on the Queen's 2007 New Year's Honours list for her services to broadcasting and charity, making her – along with Princess Anne's daughter Zarah Phillips – one of the youngest people to receive an MBE. June Sarpong is the co-founder of the WIE Network (Women: Inspiration & Enterprise). WIE first launched in NYC in 2010 and then in the UK in 2012. This acclaimed conference has featured leading speakers from a gamut of industries. Previous speakers include Sarah Brown, Melinda Gates, Arianna Huffington, Donna Karan, Queen Rania, Nancy Pelosi, Iman and many more. June Sarpong is a panellist on Sky News's flagship weekly current affairs show *The Pledge*. Her book, *Diversify*, published by HQ – Harper Collins is currently out on nationwide release and argues the case for the social, moral and economic benefits of diversity.



Greg Shapland

Greg Shapland is a researcher and writer on politics, security, resources and environment (including water) in the Middle East and North Africa (MENA). He is an Associate Fellow at Chatham House and a Research Fellow at the Universities of Sussex and Exeter. He served as a Middle East/North Africa analyst in Research Analysts in the FCO from 1979 to 2015. When he left the FCO at the end of February 2015, Greg was the FCO's most senior analyst on the MENA region. He was also Head of Research

Analysts from July 2010 to July 2013. During his time with the FCO, Greg Shapland served at several British embassies in the MENA region and in the Consulate General in Jerusalem. He holds degrees in geography, Arabic and area studies (Middle East, geography and politics). His book, *Rivers of Discord: International Water Disputes in the Middle East*, was published in 1997. He is currently writing a book entitled *A Political Geography of the Middle East and North Africa*.



Carole Stone CBE

Carole Stone is an honorary fellow at Regent's University London and chair of the Ambassadors of the Tutu Foundation UK. She spent many years as a radio producer at the BBC, becoming the producer of the Radio 4 flagship programme *Any Questions?* On leaving the BBC Carole Stone worked as a freelance broadcaster and journalist. In 2007

she established the think-tank YouGovStone Ltd., a joint venture with the market research agency YouGov plc – what the world thinks. Carole Stone is a counsellor for the international charity One Young World and patron of Cairn, the charity set up to work towards eliminating domestic violence worldwide.



Baroness Williams of Crosby

Baroness Williams of Crosby is better known to us all as Shirley Williams, one of the 'Gang of Four' who dramatically left the Labour Party to form a new political party, the Social Democratic Party. Shirley Williams was born in 1930. She became the first woman general secretary of the Fabian Society in 1960, and in 1964 was elected MP for Hitchin. She was a member of the Wilson and Callaghan governments in the 1960s and 1970s, culminating as Secretary of State for Education and Science, and Paymaster General in the Cabinet from 1976 to 1979. She lost her seat in the 1979 election. By 1980 the Labour Party, in her view, was veering into left-wing extremism, and in 1981 she co-founded the Social Democratic Party as one of the 'Gang of Four'. In 1981, she became the first MP elected for the SDP in a by-election for Crosby. From 1982 and 1988 Shirley Williams was elected president of the new party. She strongly supported the merger of the SDP with Liberal Party into what was to become the Liberal Democrats. Shirley Williams lost her seat in the 1983 general election following boundary

changes. She became public service professor of elective politics at the John F Kennedy School of Government at Harvard University from 1988-1996. She has lectured at Cambridge, and in Princeton, Berkeley and Chicago in the US. Shirley Williams was married to the late Professor Richard Neustadt, a leading expert on the US presidency. She was appointed to the Lords in 1993 and served as the party's spokesperson on foreign and commonwealth affairs in the Lords from 1998 to 2001. She was elected leader of the Liberal Democrats in the House of Lords in 2001, serving until September 2004. In 2007 she became adviser to the prime minister on nuclear proliferation, has been a member of the Board of the Nuclear Threat Initiation (NTI) of Washington DC for over 10 years, and the only British member of the International Commission on Nuclear Disarmament and Proliferation. She is chairman of judges for the National Teaching Awards. Shirley Williams published her autobiography, *Climbing the Bookshelves*, in 2009.



Fatima Zaman

Fatima Zaman is an advocate at the Kofi Annan Foundation, where she leads on policy relating to peace, security and extreme violence in conflict. Her work involves advising the 7th Secretary General of the United Nations and working with key stakeholders to enhance and uphold human rights. She has extensive knowledge and experience of working in this field at the local and international level. Fatima Zaman strongly advocates engagement and dialogue around matters of faith and integration

to achieve this. In 2017 she was named as one of the Asian Women of Achievement and received the chairman's award for the most outstanding candidate across all the categories, with judges commending her internationally groundbreaking work on bringing improvements to peace, security and countering violent extremism in conflict countries. They believe she could change the world and have earmarked her as a future Nobel Prize winner.

Tutu Foundation UK

The Tutu Foundation UK was founded in 2007 by the Very Reverend Colin Slee, the late Dean of Southwark Cathedral, and Edith Slee, with the support of their close friends Archbishop Desmond Tutu and Mrs Leah Tutu.

The organisation is founded on the principles of Ubuntu, an African philosophy that emphasises our common humanity – our connectedness and interdependence as fellow human beings. We work with everyone recognising the value in each person.

As Desmond Tutu puts it: ‘My humanity is caught up and is inextricably bound up in yours. We belong in a bundle of life. We say a person is a person through other persons.’

The Tutu Foundation UK and Youth Futures have created a partnership to enable young people, particularly disaffected young people, and the police in boroughs across London to engage in constructive conversations. The conversations are led and facilitated by trained young people. Their purpose is to enable the police and young people recognise the individual humanity in each other, build understanding and respect for each other and so improve community policing.

Ultimately the Ubuntu Round Tables and the philosophy of Ubuntu are tools to re-invent community policing, so that we can all live in more peaceful and collaborative communities.

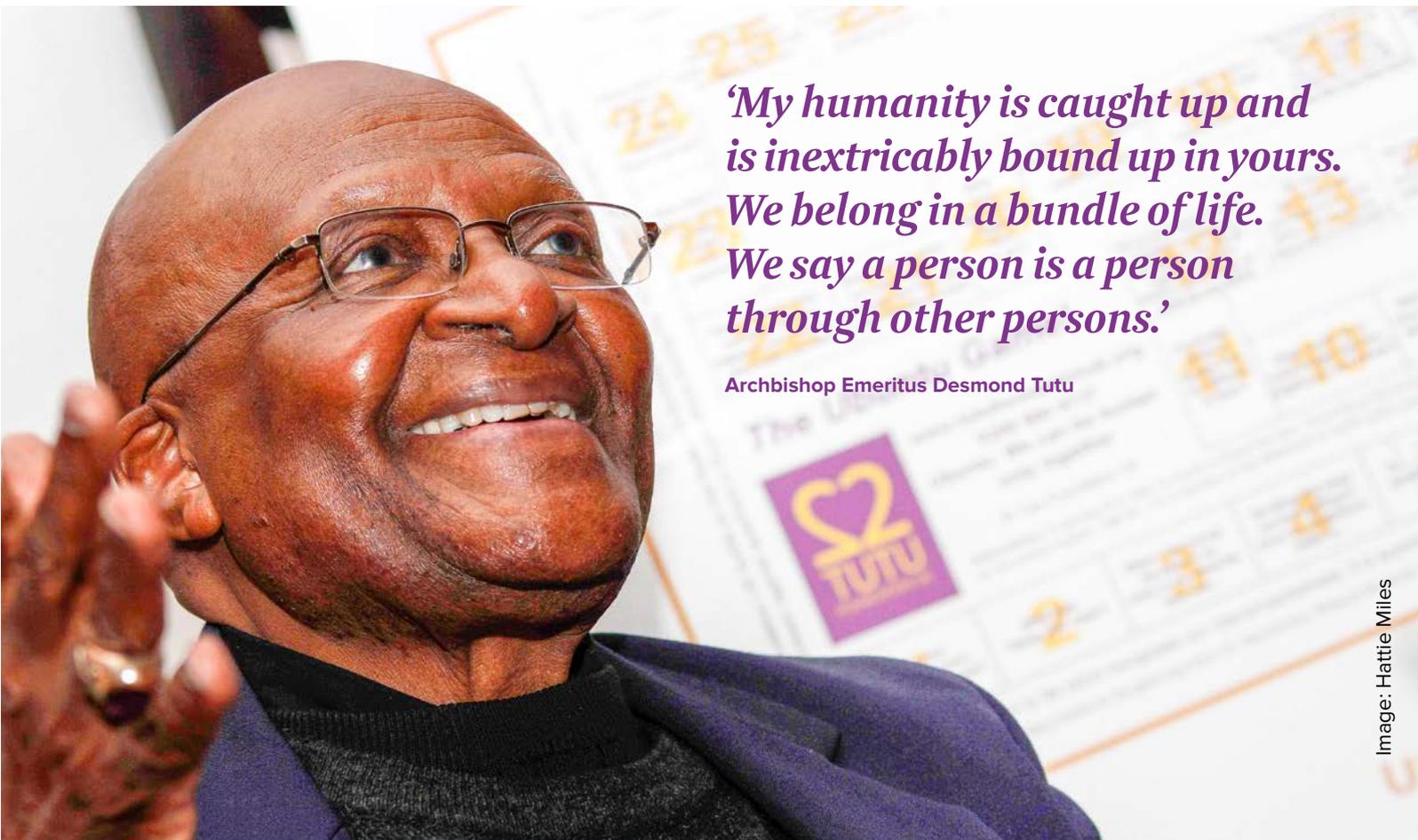
Building and maintaining peaceful communities involves a good understanding of conflict, as well as the knowledge and skills for effective conflict management. The Tutu Foundation UK has set up the Tutu Foundation UK Mediation Service (TFMS) as well as the Tutu Foundation UK Training Academy (TFTA).

The TFMS panel consists of professionally accredited mediators, comprising leading medical practitioners, senior barristers and practising psychotherapists. This blend of legal, medical and psychological backgrounds offers specialist expertise and the skill to intervene wherever required, for peace-building and resolving conflicts.

Similarly, the TFTA delivers educational seminars, lectures, talks, conferences and training, to equip professionals in all sectors – health, industry, education or commerce – with insights into effective conflict-management skills.

The programmes are designed to provide an additional understanding of the psychology behind the skills, resulting in improved relationships, better communications and understanding of equality and diversity issues, greater efficiency and productivity – and, of course, fewer conflicts.

www.tutufoundationuk.org



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Archbishop Emeritus Desmond Tutu