



**REGENT'S**  
UNIVERSITY LONDON

*London's Independent University*

## **4th Annual Desmond Tutu International Peace Summit**

# **HATE**

## **CAUSES, CONSEQUENCES AND CURES**

**Thursday 11 April 2019**

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Regent's University London  
Inner Circle, Regent's Park  
London NW1 4NS





# Foreword

**Welcome to the 4th Annual Desmond Tutu International Peace Summit.**

**This is a poignant year in the UK for the consideration of peace as a vital economic and social commodity. The summit continues its tradition of attracting eminent speakers and panel members, and engaging audiences as participants in the struggle to consider how trouble spots can become safe spaces.**

Our speakers this year include Michael Palin, Rabbi Baroness Neuberger DBE, Andrew Mitchell MP, Director General Dr Ahmad Al Dubayan of the Islamic Cultural Centre and London Central Mosque and South African High Commissioner to the UK, Nomatamba Tambo.

Participants are drawn from wide-ranging backgrounds: politics, the media, NGOs, the voluntary sector, academics, students and others who are simply intrigued by this innovative opportunity for listening and engaging. The whole day is free, including lunch, refreshments and a drinks reception. The emphasis is on bringing together different voices, encouraging discussion and sharing approaches to building peace.

The collaboration between Regent's and the Tutu Foundation UK began six years ago when the exceptional barrister-turned-mediator, Paul Randolph, started to train mediators for the Tutu Foundation in South Africa and the UK. Sadly, Paul died in January this year. His huge contribution to the summits, his integrity, enthusiasm and sense of humour are sorely missed. Paul played a leading role in the summits, which have been highly effective in promoting the legacy of Archbishop Desmond Tutu. The theme of this summit and its strands during the day were conceived by Paul.

We wish you an inspiring and special experience.

**Professor Simon Jarvis**

Acting Vice Chancellor and CEO, Regent's University London

**Carole Stone CBE**

Honorary Senior Fellow, Regent's University London

**Dr Judith Ackroyd**

Professor Emeritus, Regent's University London

**Yossi Mekelberg**

Professor of International Relations, Regent's University London

Regent's University London and the Tutu Foundation UK

# 4<sup>th</sup> Annual Desmond Tutu International Peace Summit

## HATE: CAUSES, CONSEQUENCES AND CURES

### Programme

8:45 – 9:30 **Registration and coffee**9.30 – 9.45 **Introductions**

- Welcome from Acting Vice Chancellor Professor Simon Jarvis and Dr Diana Walford, Regent's University London
- Welcome from Archbishop Desmond Tutu (by video)

**Master of Ceremonies:** Elif Toker-Turnalar9.45 – 10.05 **Keynote 1: In Conversation with Michael Palin on North Korea and other travels**

**Speaker:** Michael Palin  
**Chair:** Carole Stone CBE

**Q&A session:** 10.05 – 10.1510.15 – 11.05 **Session 1: Perspectives of Hate and Resolutions****Chair:** Professor Mark Allinson**Panellists:**

- Dr Ahmad Al Dubayan
- Emily Buchanan
- Sir John Jenkins

**Q&A session:** 11.05 – 11.1511.15 – 11.45 **Tea and coffee break**11.45 – 12.30 **Session 2: Resolved and Unresolved Conflict****Chair:** Professor Rosemary Hollis**Panellists:**

- Peter Taylor OBE
- Professor Tom Villis
- Dr Pippa Malmgren

**Q&A session:** 12.30 – 12.4013:00 – 14:00 **Lunch**14:00 – 14:50 **Session 3: Hate and Resolutions – Africa****Chair:** Georgina Godwin**Panellists:**

- Andrew Mitchell MP QC
- John Battersby
- Nomatamba Tambo

**Q&A session:** 14:50 – 15:0015:00 – 15:50 **Session 4: Youth and Gang Gun and Knife Violence – Hate Crimes****Chair:** Dr Mireille Hebing**Panellists:**

- Joseph Duncan
- Dr Victor Olisa
- Noel Williams
- Natalia Morgan

**Q&A session:** 15:50 – 16:0016:00 – 16:30 **Tea and coffee break**16:30 – 16:40 **Keynote 2: To remove violence from our streets, we must remove hatred from our hearts****Speaker:** Shaun Bailey**Chair:** Professor Simon Jarvis**Q&A session:** 16:40 – 16:5016:50 – 17:00 **Closing remarks**

Carole Stone and Edith Slee

17:00 – 18:00 **Reception**

### Regent's University London WiFi

Username: **visitor052**  
 Password: **welcome345**

### Twitter

#PeaceSummit2019  
 @RegentsUni  
 @TutuFoundation

# Participants



## Dr Ahmad Al Dubayan

Dr Ahmad Al Dubayan is Director General of the Islamic Cultural Centre and London Central Mosque. He was born in Onayazah, Saudi Arabia, and gained his BA degree from the Arabic Language & Linguistics Faculty in the Imam Mohammed Bin Saud University. He was appointed as junior lecturer at the same university immediately on completion of his first degree. He completed his MA degree in linguistics from the same university with special emphasis on study of the Abbasid translator Hunain Ibn Ishaq and his works and translation from Ancient Greek into Arabic and his terminology. In 1999

Dr Ahmad was awarded a PhD from Ruhr University in Germany from the Department of Philology & Indology in Arabic Philology, Islamic Studies and Linguistic Studies. Dr Ahmad Al Dubayan has made it possible for all sections of the community to attend the London Central Mosque's various welfare and educational programmes, including training of volunteers for the Islamic Cultural Centre's multi-dimensional activities. He has also introduced a system to make it easy for poor, destitute, ill and needy persons to receive financial help from the funds.



## Professor Mark Allinson

Professor Mark Allinson is Head of Academic & Educational Developments at Regent's University London. His role is to promote and support the development of both institutional strategy in learning and teaching, and the professional development of academic staff. Originally a linguist, Mark set up the Spanish

department at Royal Holloway, London, before taking up a professorship at the University of Leicester. He has published three books and many chapters and articles. His practice and research now is focused on teaching and educational and leadership development.



## Shaun Bailey

Born in North Kensington, Shaun Bailey took to politics after witnessing the route to crime taken by many of his peers. He became a youth worker for the Blenheim Project in Ladbroke Grove, and later co-founded My Generation, a charity addressing the social problems that affect struggling young people and their families, such as anti-social behaviour, drug abuse, crime, pregnancy, educational underachievement and unemployment. Over the last 20 years Shaun has worked across a number of different organisations to help improve people's lives. Following his community and charity

engagement experiences, he ventured into the political arena to continue making a positive difference. Shaun was elected to the London Assembly in 2016, and sits on a number of committees including the Transport Committee and the Environment Committee. Prior to this he has stood for parliament in London twice and was appointed to be a special adviser to then prime minister David Cameron. Shaun was selected last September to be the Conservative Party's candidate in London's 2020 mayoral election, and is hoping to become the first-ever black mayor of any major European city.



## John Battersby

John Battersby is an author, journalist and communications consultant. He was editor-in-chief of the *Sunday Independent* in Johannesburg (1996-2001), the *New York Times* southern Africa correspondent 1987-89 and the *Christian Science Monitor* southern Africa correspondent from 1989 to 1994. From 1994-96 he served as the *Monitor's* Middle East correspondent, based in Jerusalem. John is former country manager of Brand South Africa in the UK (2004-2015). As such he was entrusted with creating, maintaining and enhancing the brand that is South

Africa abroad. He is chair of the board of trustees of the Canon Collins Educational and Legal Assistance Trust and a trustee of Life is Wonderful, a charity honouring the lives and values of the Rivonia generation. He is co-author of *Nelson Mandela: A Life in Photographs*, published by Sterling in the United States in 2010. And he wrote the Afterword for the revised edition of *Mandela: The Authorised Biography* by Anthony Sampson (Harper Collins, 2011).





### Emily Buchanan

Emily Buchanan has over 30 years' broadcasting experience as a BBC producer, correspondent and presenter. She specialises in world affairs, the developing world and religion, making documentaries and news features on many social and human rights issues. Emily has won several awards, most notably for investigations of female infanticide in India (*Golden Nymph*, Monte Carlo TV Festival) and the rape of Muslims in Bosnia (One World Broadcasting Trust). She is now a regular presenter on BBC Radio 4's religious current affairs programme 'Sunday' and was

this year among the finalists of The Jerusalem Award for an edition broadcast on the day of the London Bridge terrorist attack. Emily is an associate lecturer at Goldsmiths, University of London and she does media training, including recently for the UN Office for Disarmament Affairs, Crisis Management Initiative (Finland) and the National Ambulance Resilience Unit. She also designed and delivered a course in 'Media and Political Literacy' for marginalised Muslim communities in the UK under the auspices of the frontline mediation charity, Forward Thinking.



### Joseph Duncan

Joseph Duncan works with young people as a coach and facilitator on a daily basis and is deeply passionate about the potential of personal development and youth. He believes that this is a missing element in schools and that organisations and projects outside the normal school curriculum which work on self-esteem and accelerated learning techniques have a vital role to play. Combining his qualifications and experience of personal development processes, Joseph is able to design, manage and deliver inclusive, learner-centric programs that encourage active citizenship, self-advocacy

and sustainable change. Joseph co-founded the Youth Futures programme, which works with over 300 local young people in the boroughs of Southwark and Lambeth. He has been directly involved and led on mediating with troubled families in conflict and making other interventions with parents and the youth offending team. With the Tutu Foundation Joseph co-created Conversations for Change, a community cohesion and capacity-building programme for communities working with and for young people across the UK using the philosophy of Ubuntu.



### Georgina Godwin

Georgina Godwin is an independent broadcast journalist. A regular chair of literary events worldwide, she's the voice of the Arts Podcast for The British Council. She is also books editor for *Monocle 24* and presenter of the in-depth author interview show 'Meet the Writers'. She is a frequent host of award-winning current affairs programme *The Globalist* and a commentator on Southern African politics. She was a founder

member of SWRadio Africa, Zimbabwe's first independent radio station (for which she was deemed 'an enemy of the state' and banned from the country of her birth), and of the Harare International Festival of the Arts. She serves on the board of the charity, Developing Artists and is a fellow of the Gabriel Garcia Marquez Foundation. She tweets at @georginagodwin



### Dr Mireille Hebing

Dr Mireille Hebing is an experienced lecturer with considerable knowledge and experience of designing, planning and delivering high-quality teaching in a range of subject areas, including sociology, international relations, politics, human rights, research theory and methods, and across the liberal arts. She situates student experience at the centre of her teaching philosophy, has a strong emphasis on interactive teaching methods, experiential learning, and encouraging students to fully participate in class. She is currently Course Leader for the MA International Relations at Regent's University London and teaches several modules on

the BA (Hons) Liberal Studies. She teaches across several social science areas, including sociology, politics, criminology, international relations, human rights, research theory and methods and the liberal arts. Her modules cover many areas of crime, including crime and society, human trafficking, criminal justice processes, and gender violence. Her research interests include gender violence, domestic abuse, asylum and the nation state and refugee stories. She is a trustee for Rights of Women, an organisation which specialises in assisting women to access the law. As such, she convenes the Rights of Women seminars at Regent's.



#### **Professor Rosemary Hollis**

Rosemary Hollis is a professor of international politics. She was director of the Olive Tree Scholarship Programme, City University London (2008-2018), director of research (2005-08) and head of the Middle East Programme (1995-2005) at Chatham House (the Royal Institute of International Affairs). From 1990-95 Rosemary was head of the Middle East

Programme at RUSI (Royal United Services Institute for Defence Studies). Professor Hollis gained a PhD in political science (1988) from George Washington University in Washington, DC, where she also taught for several years in the 1980s. She also holds an MA in War Studies (1975) and BA in History (1974) from King's College, University of London.



#### **Professor Simon Jarvis**

As Deputy Vice Chancellor, Professor Simon Jarvis leads Regent's University London's academic, research and enterprise strategies aimed at providing excellence in learning and teaching and research and further enhancing the student experience. Professor Jarvis joined the University in January 2015 from the University of Greenwich, where he was Deputy Vice-Chancellor (Academic Development). His research has focused on improving the uptake of drugs into cells, with benefits for the treatment of cancers, viral infections and parasitic diseases.

He has held a number of positions in the UK including Pro Vice-Chancellor at the University of Westminster, Dean of Biosciences and Professor of Biochemistry at the University of Westminster, and Reader in Biochemistry at the University of Kent at Canterbury. He also worked for six years at the University of Alberta, Canada and was an Alberta Heritage Foundation for Medical Research Scholar. Born in London, Simon was educated at the University of Nottingham where he studied Applied Biochemistry (BSc, Hons First Class) and obtained a PhD from the University of Cambridge.



#### **Sir John Jenkins**

Sir John Jenkins is a Senior Fellow at Policy Exchange in London and a Board Member of the Middle East Centre at the London School of Economics and Political Science. He was executive and then corresponding director (Middle East) at the International Institute for Strategic Studies (IISS), based in Manama, Bahrain from January 2015 to December 2017 and a senior fellow at Yale University's Jackson Institute for Global Affairs from January to December 2017. Until January 2015 he was the British ambassador to Saudi Arabia. He was also the Benghazi-based British special representative to the National Transitional Council and later ambassador to Libya during

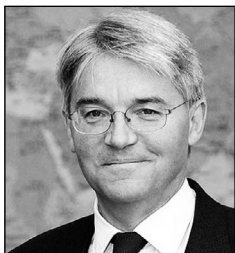
the 2011 revolution, ambassador to Iraq, Syria and Burma and consul-general in Jerusalem. In a 35-year career in the British Diplomatic Service he also lived and worked in Kuwait, Malaysia and the UAE and was director for the Middle East and North Africa at the Foreign Office in London from 2007-2009. He was the lead author of the British government's *Muslim Brotherhood Review* in 2014. He studied at Cambridge University (BA, PhD), SOAS (Arabic and Burmese) and the London Business School. Sir John has also written for the *New Statesman*, *Guardian*, *Daily Telegraph* and Arab News and is a regular commentator on regional affairs for the BBC and other broadcasters.



#### **Dr Pippa Malmgren**

Pippa Malmgren is a former Presidential advisor and a prominent public speaker who co-founded H Robotics. She has a BA from Mount Vernon College and an MSc and PhD from the London School of Economics. She completed the Harvard Program on National Security. Pippa served President George W. Bush in the White House and on the National Economic Council, where she handled financial market issues and terrorism risks to the economy after 9/11. Prior to that, she was the chief currency strategist for Bankers Trust and then deputy head of global strategy at UBS. She ran Bankers Trust's asset management business in Asia. She was named a Global Leader for Tomorrow by the

World Economic Forum in 2000 and 2001. Dr Malmgren also founded the DRPM Group, which advises institutional investors worldwide on investment trends and is a platform for her public speaking. She is the author of three books (two bestsellers): *Geopolitics for Investors* (2015), *Signals: How Everyday Signs Help Us Navigate the World's Turbulent Economy* (2016) and *The Leadership LAB: Understanding Leadership in the 21st Century* (2018). She lectures at Sandhurst, INSEAD and Duke Fuqua Global Executive MBA, and has lectured at the University of Texas at Austin and Tsinghua University. She gave the graduation address at the London School of Economics in 2013 and again in 2016.



### Andrew Mitchell MP QC

Andrew Mitchell is the Member of Parliament for Sutton Coldfield. He was educated at Rugby School and Cambridge University, where he was elected President of the Cambridge Union. Andrew Mitchell was secretary of state for international development in the British government from May 2010 until he became government chief whip in September 2012. He was a member of the National Security Council in Britain and a governor of the World Bank between 2010 and 2012. Andrew Mitchell is a senior adviser to Investec (since

2013) and Ernst & Young (since 2016). In 2017 he was appointed as a senior adviser to the African Development Bank (AfDB). Previously he served in the Army (Royal Tank Regiment) as a UN peacekeeper before joining the international investment bank Lazard, where he worked on and off for 30 years. He is a fellow of Cambridge University; a visiting fellow at Harvard University and at the School of International Studies of Peking University, and an honorary professor in the College of Social Sciences at the University of Birmingham.



### Natalia Morgan

Natalia Morgan is a 17-year-old student currently studying A-levels, she was raised in south-west London. Since a young age Natalia has been interested in social issues, from youth violence in the UK to the 'Arab Spring' uprising of 2011. Natalia is an aspiring journalist and filmmaker who has written a few articles

and regularly makes her own videos based on current affairs. She is a part of the Advocacy Academy and co-founded the social justice movement NoLostCauses. Natalia will be studying international relations at university in autumn 2019.



### Dr Victor Olisa

Victor Olisa joined Surrey Police in 1982 straight from university, where he studied biochemistry. He worked both in uniform and criminal investigation department up to the rank of sergeant. He transferred to the City of London Police in 1990, where he worked in various roles and departments that included operational uniform inspector and the Fraud Squad. In 2003 he went on secondment to the Home Office to work on 'stop and search' as part of a small team in the Office for Criminal Justice Reform. In 2005 he was awarded a PhD in Criminology by the London School of Economics and Political Science. In 2013 he

became borough commander of Haringey, where he worked for three years before taking up the position of head of inclusion and diversity for the Met, between 2016 and 2017. In 2017, Dr Olisa was awarded the Queen's Police Medal for distinguished police service. In October 2017 he retired from the police service and is currently carrying out research into police leadership as a Visiting Fellow at the London School of Economics and Political Science and working as a governor at Treloar's and Director of Safeguarding at Surrey County Football Association.

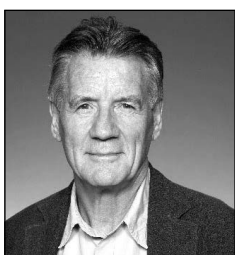


Photo by John Swannell

### Michael Palin

Michael Palin established his reputation with *Monty Python's Flying Circus* and *Ripping Yarns*. His work includes several films with Monty Python, as well as *A Private Function*, *Fierce Creatures* and a BAFTA winning performance as the hapless Ken in *A Fish Called Wanda*. Michael wrote and appeared in the films *The Missionary*, *American Friends* and the television plays *East of Ipswich* and *Number 27*. He played Jim Nelson in Alan Bleasdale's *GBH*, and has presented two *Great Railway Journey* programmes for the BBC. In 2014, Michael, with his fellow Pythons, performed a 10-night sell-out show at the O2 Arena in London, *Monty*

*Python Live (mostly) – One Down Five to Go*. He also starred in a three-part contemporary ghost story for the BBC called *Remember Me*. He's narrated several new series of the classic children's TV programme *The Clangers*. In 2017 he appeared as Molotov in Armando Iannucci's film *The Death of Stalin*. During 2018 he played Thackeray in an ITV adaptation of *Vanity Fair*, published *Erebus: The Story of a Ship*, and presented a two-part series, *Michael Palin in North Korea* for CH5. Between 2009 and 2012 Michael was President of the Royal Geographical Society. In 2013 he was awarded the BAFTA Fellowship.



#### **Edith Slee**

Edith Slee trained as a nurse, then a community nurse. A training which has proved invaluable in many places and many situations throughout her life. She worked in early years education as her own children and foster children were growing up. Edith then did a degree in Art and Design, followed by a PGCE specialising in the foundation stage, working in a wide variety of schools across London. Edith is a sculptural artist and an early years practitioner, working more nowadays with

her own grandchildren and in the community. She continues her arts practice alongside her interests in education – respect and courtesy towards each other and the environment being the common thread. She and her late husband, Colin, knew Desmond and Leah Tutu through Kings College London, where Desmond and Colin were students, and Colin later became chaplain. They met many South African students and were much involved with the Tutus' role in the apartheid era.



#### **Carole Stone CBE**

Carole Stone was for many years producer of BBC Radio 4's current affairs discussion programme *Any Questions?* She is counsellor for *One Young World*, a UK-based not-for-profit organisation that gathers together global young leaders to develop solutions to the world's most pressing issues. In 2015 in the Queen's

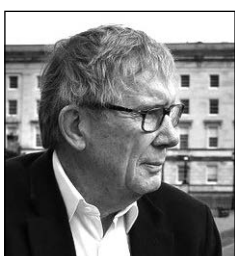
Birthday Honours she was awarded the CBE for her services to research and charities. In 2008 Carole established The Carole Stone Foundation – connecting people, exchanging ideas and building friendships around the world to help make a fairer society.



#### **Nomatamba Tambo**

Nomatamba Tambo is South African High Commissioner to the UK. Born on 19 October 1957, she is the daughter of apartheid struggle hero and former President of the African National Congress (ANC) Oliver Reginald Tambo and heroine Adelaide Tambo. Prior to being appointed South African High Commissioner, Ms Tambo served in Hong Kong and Italy. She is co-founder of the South African Women's Chamber of Commerce in Hong Kong and director/founding member of Women in Capital Growth (a Black Empowerment

Company). She is also a director of Girls on a Mission, a charity dealing with women, a trustee of the Oliver and Adelaide Tambo Foundation, patron of SchoolAid, South Africa and patron of People First, a charity focusing on the education of disadvantaged children in Rwanda. Before London, her last diplomatic post was serving as ambassador to Italy, Malta, Albania and San Marino, and as Permanent Representative to UN-based agencies in Rome. She also served as Consul General to Hong Kong and Macau.



#### **Peter Taylor OBE**

Peter Taylor has reported on the conflict in Northern Ireland for almost 50 years, has made over 100 documentaries on the subject and written eight related books, most notably his seminal trilogy *Provos*, *Loyalists* and *Brits*, based on his 10-part BBC TV documentary series. His introduction to the Irish conflict was 'bloody Sunday' in 1972 when British paratroopers shot dead 13 innocent civil rights marchers in Londonderry/Derry. Since then he has covered all the landmark issues: the IRA's 'long war' and loyalist paramilitaries violent reaction; British security policy and the

political decisions that led to 1981 hunger strike, resulting in the rise of Sinn Féin and the secret back-channel talks that ultimately led to the Good Friday Agreement of 1998. Most recently he has reported on republican dissidents and the likely impact of Brexit on the border. Peter has won many awards for his work, including an OBE for Services to Television Journalism, Journalist of the Year, the James Cameron and Christopher Ewart-Biggs Awards and Lifetime Achievement Awards from BAFTA and the Royal Television Society.





### Elif Toker-Turnalar

Elif Toker-Turnalar lectures in political communications and public relations in the Faculty of Humanities, Arts & Social Sciences at Regent's University London. One of her many claims to fame is that Barack Obama follows her on Twitter! Join him @elftok. Elif is excited by the opportunities for societies brought through diversity and her experience of having lived, studied and worked in London, Istanbul and Singapore, has enriched her understanding. In London

she has lectured at Birkbeck, Westminster and London Metropolitan universities. Her research interests include political behaviour on social media platforms, political communication used by developing countries, political public relations and the way this has developed with technological change. She has also written on the formal role of the military in political decision making in Egypt and Turkey. Elif is a Turkish politics analyst and commentator for the BBC and for France 24.



### Professor Tom Villis

Professor Tom Villis studied at the universities of Edinburgh and Grenoble before completing his PhD at St John's College Cambridge in 2004. Since then he has lectured at the University of Cambridge, the Open University and Webster University. He became a full-time lecturer in modern history and politics at Regent's University London in 2008, a senior lecturer in 2009 and a Reader in 2013. He is chair of the Faculty of Humanities, Arts & Social Sciences research group and a member of the

Senate Research Committee. Tom's research has focused on anti-parliamentary and elitist ideas in British culture and the intellectual origins of European fascism. At present he is working on the political ideas of British Catholics. He is the author of *Reaction and the Avant-Garde: the revolt against liberal democracy in early twentieth century Britain* (London: I.B. Tauris, 2005). His latest book, *British Catholics and Fascism*, is published by Palgrave Macmillan.



### Dr Diana Walford

Diana Walford has worked at the highest levels in the civil service, the NHS and in higher education. Most recently, she was Principal of Mansfield College, Oxford University (2002-2011). Having qualified in medicine at Liverpool University, after achieving first-class honours BSc in physiology intercalated in the third year of the course, Diana trained as a haematologist and spent eight years working in hospital medicine, culminating in an honorary

consultant appointment at the Central Middlesex Hospital. Diana was appointed CBE in 2002 for services to public health and holds a doctorate in medicine and fellowships of the Royal College of Physicians, the Royal College of Pathologists, the Faculty of Public Health and an honorary fellowship of Mansfield College. She took up her appointment as Chair of the Board of Trustees of Regent's University London on 29 July 2015.



### Noel Williams

Noel Williams is a criminal and social justice policy adviser and political commentator, who has featured on major news outlets, including the BBC, LBC, C5 and C4 discussing crime, social justice, politics and current affairs. He sits on various boards, including the National Advisory Board for Counter Terrorism Policing and the Advisory Youth Panel at the Youth Justice Board for England and Wales, the government body that oversees the youth

justice system. Noel is a board member of Peer Power, a social justice charity that is rooted in the promotion of empathy. Its work supports the most vulnerable children and young people in society: those impacted by adverse childhood experiences, including abuse, trauma, rejection and loss, those most excluded and not heard in society, and often with experience of social care and youth justice agencies.

# Notes



## Tutu Foundation UK

The Tutu Foundation UK was founded in 2007 by the Very Reverend Colin Slee, the late Dean of Southwark Cathedral, and Edith Slee, with the support of their close friends Archbishop Desmond Tutu and Mrs Leah Tutu.

The organisation is founded on the principles of Ubuntu, an African philosophy that emphasises our common humanity – our connectedness and interdependence as fellow human beings. We work with everyone recognising the value in each person.

As Desmond Tutu puts it: 'My humanity is caught up and is inextricably bound up in yours. We belong in a bundle of life. We say a person is a person through other persons.'

The Tutu Foundation UK and Youth Futures have created a partnership to enable young people, particularly disaffected young people, and the police in boroughs across London to engage in constructive conversations. The conversations are led and facilitated by trained young people. Their purpose is to enable the police and young people recognise the individual humanity in each other, build understanding and respect for each other and so improve community policing.

Ultimately the Ubuntu Round Tables and the philosophy of Ubuntu are tools to re-invent community policing, so that we can all live in more peaceful and collaborative communities.

Building and maintaining peaceful communities involves a good understanding of conflict, as well as the knowledge and skills for effective conflict management. The Tutu Foundation UK has set up the Tutu Foundation UK Mediation Service (TFMS) as well as the Tutu Foundation UK Training Academy (TFTA).

The TFMS panel consists of professionally accredited mediators, comprising leading medical practitioners, senior barristers and practising psychotherapists. This blend of legal, medical and psychological backgrounds offers specialist expertise and the skill to intervene wherever required, for peace-building and resolving conflicts.

Similarly, the TFTA delivers educational seminars, lectures, talks, conferences and training, to equip professionals in all sectors – health, industry, education or commerce – with insights into effective conflict-management skills.

The programmes are designed to provide an additional understanding of the psychology behind the skills, resulting in improved relationships, better communications and understanding of equality and diversity issues, greater efficiency and productivity – and, of course, fewer conflicts.

[www.tutufoundationuk.org](http://www.tutufoundationuk.org)

*'My humanity is caught up and is inextricably bound up in yours. We belong in a bundle of life. We say a person is a person through other persons.'*

Archbishop Emeritus Desmond Tutu

